

# ON THE HORIZON - EMPLOYMENT CHALLENGES FOR 2022

On the horizon, it appears we are faced with another summer of challenges when it comes to securing employees at Trinity Pines. We have tried throughout the retreat season to hire additional staff in the areas of Food Service and Housekeeping and have had no luck. We are again turning to our Intermountain District family for help to operate the busy summer season ahead.

Perhaps you are aware of an active retired school cook or someone with experience in restaurant food service. We are anxious to visit with them. In housekeeping the challenges are every Friday and Sunday when we are doing quick turn-overs to prepare for the next group coming into the camping facility. We are prepared to pay for this help or, as always, we welcome volunteers. On a recent trip to north Idaho, I saw advertised wages of up to \$17/hour. However, we face even a larger challenge in a remote community like Cascade where the employment pool is shallow to start with.

We would appreciate you helping us spread the word. We have housing available and are working hard to balance the expenses of more staff at high hourly wages and the costs for our campers and guest groups. It is a balancing act for sure. If you know of individuals, we are happy to talk with anyone. Have them contact the camp office at 208-382-6200 and speak with Manager Tyler Luschen or Food Service Director Carla Thompson, or they can call our camp office in Meridian at 208-888-0988. Applications for summer volunteers can be found on the website at [www.tpines.org](http://www.tpines.org).

Rick Waitley  
Executive Director

**A TRAGIC LOSS:** Our hearts have been saddened recently with the loss of a long time, faithful camper at Trinity Pines. Johnnessa "Johnnie" Holloway (age 21) was tragically killed in an auto accident in March. She has been an integral and valued member of the Genesis Camp auxiliary staff for many years. She was also a Genesis camper herself. Johnnie served as Jr. Staff, CIT, worship team member, and counselor. Genesis Camp Director Kym Slater stated, "Genesis Camp was a highlight in her life and one of her favorite places and ways to serve." Johnnie felt called to children's ministry and pursued her studies through Mount Vernon Nazarene University online. Johnnie's mom, Jo Holloway, serves as our CIT coordinator each year. Genesis Camp will be different this year without the sunshine and joy of Johnnie on our team. The Holloways are members of Bethel Nazarene Church. The family plans to plant a tree at Trinity Pines honoring Johnnie.

**CONTACT US:**

Association Management Group  
55 SW 5th Avenue, Suite 100  
Meridian, ID 83642  
ph: 208-888-0988  
fx: 208-888-4586  
rick@amgidah.com

Cascade Address:  
349 Cabarton Road  
Cascade, ID 83611  
ph: 208-382-6200  
office@tpines.org

Apr 1-2	Parma High School Senior Trip
Apr 29 - May 1	TV Southern Baptist Assoc. Women's Retreat
May 7	Cascade High School Prom
May 12-14	SDMI SPARK Retreat
May 12-15	IMD Spring D-Camp
May 18	Idaho State Parks & Recreation
May 19-22	Foothills Christian Church Men's Retreat
May 25-29	Trinity Pines Work Week

## TRINITY PINES CALENDAR "AT-A-GLANCE"

# CAMP MONTHLY

TRINITY PINES CAMP + CONFERENCE CENTER

CASCADE, IDAHO

APRIL 2022

**THANK YOU NOTE RECEIVED:** A very nice thank you letter was received from the Cascade Medical Center Foundation for a recent contribution of \$500 from Trinity Pines. We have an excellent working relationship with Cascade Medical Center, and they have been a great partner for us during normal operations and especially during the COVID pandemic. The goal of the Center is to expand their facilities to maintain a more aggressive approach to care for patients in the area. Trinity Pines was proud to invest in their future as their success is important to our success.

**LOOKING:** The housekeeping operations at Trinity Pines have suffered the loss of the vehicle they have used for hauling supplies from the Conference Center to the outlying facilities at the camp. They are looking for a small SUV or a hatchback that has room for moving supplies and cleaning items about the camp. It would be great if the vehicle was a 4x4 or AWD. If you know of a vehicle that someone might be able to donate, please let us know. The vehicle will basically operate only on camp property and is not planned to be used on the open road.



**SUMMER INTERNS:** The programming activities at the camp and many of the behind the scenes projects (operation of camp store, registration, assistance in the kitchen, housekeeping, ropes course, archery, etc.) are performed each summer by college students (high school seniors also qualify). Our goal is to have 4-8 interns. Housing and meals are provided plus a stipend for their service. For a student looking to experience ministry up close and personal this is a great opportunity. Contact Tyler Luschen at the camp or see the application online at [www.tpines.org/apply](http://www.tpines.org/apply).

**WORK WEEK:** Yes, it will happen this year in late May. The dates are May 25-29. We will be erecting the worship tent on Friday, May 27 at 10:00am. Be watching in the May Camp Monthly for the brochure with more details related to work projects that are on the list. Lodging and meals will be provided. Come as a family, stay for a day, or work the entire week. We promise to provide sore backs, stretched muscles, splinters and fellowship for everyone who shows up.

P.S. We have Bengay and plenty of band-aids!

**SUMMER CAMP NURSE:** We appreciate Joy Jones, Nampa stepping forward to be the camp medical staff person this summer. Joy comes from a nursing background and she and her husband will be at the camp for the Intermountain District summer camps.

**EARLY BIRD DEADLINE:** Remember, **April 15** is the deadline for Early Bird registration for summer camps. Students register for the camp according to the grade level they will be entering in the fall of 2023.

Also, please be aware, that **we no longer accept walk-ons at summer camps.** The deadline for registration is June 1 for all June Camps and July 1 for all July Camps. An increased fee will be paid between April 16 and the cut off dates for registration.



**CAMP BUS:** Yes, we are back in the bus business! We will offer bus transportation for summer camps including Girl's, Boy's, Jr. High and Sr. High camps. The bus will leave The Village parking lot (Mountain West Bank area) on Monday mornings and transport campers to Cascade. A camp-affiliated adult will be on the bus to oversee campers. The bus will return from camp on Friday afternoons again to the same spot it originated on Monday. There is a cost to ride the bus whether one way or roundtrip. Check online throughout the online registration process for more details about registration and fees for the bus.

**COST OF FOOD:** Have you been to the grocery store recently or eaten out at your favorite restaurant and noticed an increase in the total? It is unreal what is happening. Trinity Pines is faced with those same challenges along with the lack of a consistent supply chain on some items. We can assure you there will be food at camp, but wanted to let you know we are also paying more for the food we purchase and have added expense of getting it into Cascade. The Trinity Pines Board has raised the cost of the meals at camp to compensate. You will also notice no salad bar this season due to the amount of waste. We are following the lead of many restaurants that have eliminated salad bars for the same reason. We are doing our best to find ways to save costs.

