

CIT* Job Description



(*Counselor-in-Training - Used in children's camps only)

Applicant: Please give this page to the person you are asking for a letter of recommendation.

You must submit **three letters of reference**, one from each of the following people:

- 1) the pastor or associate pastor of your local church
- 2) a teacher from your school
- 3) an adult in the church who knows you, but is not a family member

Position Qualifications

1. Between 14 and 17 years of age
2. Demonstrate Christian character
3. Some experience working with children/youth in church activities
4. Like young people
5. Ability to show Christian attitude under stress
6. Good health and vitality with emotional maturity
7. Enjoyment of outdoor living
8. Good judgment to place needs of campers and the camp ahead of personal desires
9. Respect for camp property
10. Ability to get along with others
11. Respect for authority
12. **Must have three recommendations – one from the local pastor or associate, one from a teacher at school, and one from an adult who is not a family member**
13. **Must submit application and letters of recommendation before May 15**
14. **If you are 15 years of age or older, a background check form will need to be filled out and returned with the CIT application.**

Responsible to:

Camp Counselor/Camp Director

General Responsibilities:

1. Assist volunteer staff members at camp
2. Participate in the entire program
3. Be alert to physical, emotional and spiritual needs of Campers

Specific Responsibilities:

1. Live with campers 24 hours per day
2. Seek to know each camper well
3. Be enthusiastic
4. Show loyalty to camp and program, avoid criticism
5. Show equality to all, no favorites
6. Attend daily staff instruction meetings

NOTE TO INDIVIDUAL GIVING RECOMMENDATION: *We would appreciate mention of any concerns or areas of caution you may have in regard to this individual's ability to meet the above job description for CIT.*